

# NO SMOKING POLICY

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## The aim of the policy:-

The Ranelagh Club supports a policy of a smoke free environment for its employees, members and visitors. The Ranelagh Club recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by the Ranelagh Club to protect the health of all concerned. The move to go smoke free also complements the Ranelagh Club's desire to create a healthy family and community friendly environment. The Ranelagh Club believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club in the community.

Current legislation and the Legal Duty of Care also provide clear reasons to have a smoke free club. Under common law, the Ranelagh Club has a legal duty of care to ensure that employees, volunteers, members and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act stipulates that employees and working volunteers must have a safe environment to work in. Victorian legislation also states that enclosed dining areas must be absolutely smoke free. Smoking in the workplace is also a fire hazard. This policy aims to help minimise employees, contractors, members and visitors exposure to tobacco smoke while in the environs of the Club.

## Who is affected by the policy?

This policy applies to all employees, contractors, members, visitors and volunteers of the Ranelagh Club.

## Timing:-

This policy is effective from 1st April, 2014

## Designated smoke free areas:-

The Ranelagh Club requires the following areas to be smoke free:-

- Club and social rooms
- Administration & office areas

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- Club house deck area to a distance of 10 meters from the dining room doors or the bar service area
- Changing rooms, toilet blocks and beach boxes
- within 10 meters of the tennis cabana, children's play areas, spectator viewing areas, boatshed and beach boxes.

There is to be no smoking on the external deck of the tennis cabana.

- near open windows (ten meter radius around open windows)
- near entries and exits of all buildings, open windows and facilities (ten metre radius)

### Areas where smoking is permitted:-

Smoking is permitted in the Ranelagh Club Car Parking areas and Roadways provided there is 10 metres distance from open doorways, windows and serveries.

Smoking is permitted in a two metre zone adjacent to the main deck glass balustrade only at times when there is no external dining on the deck. At these times, all smoking is strictly prohibited on the deck area.

Littering with tobacco products is also prohibited.

Note: There is no suitable undercover area at the Ranelagh Club for smoking that is not in breach of the legislation.

### Behavioral expectations:-

The Ranelagh Club recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the employees, members and guests and contractors to the Club are to refrain from smoking while they are acting in an official capacity for the club.

- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Team players (when representing the club).

### Sale of tobacco products:-

The Ranelagh Club will refrain from selling tobacco products.